

UNITARIAN UNIVERSALIST CHURCH OF SARASOTA

BOARD OF TRUSTEES

Meeting Minutes March 19, 2019

Attending: Ward Pallotta, Dale Anderson, Ava Whaley, Sharron Howard, Ed Loomis, Anne McFarlane, Bob Kester, Dick Happy, Mary Lou Keller

Staff: Roberta Druif, Roger Fritts, Catherine Bonner

Board Nominees: Bob Clapp, Brian Berry, Ron Hertenstein

1. Welcome & Check In: Ward opened the meeting at 7pm. He asked Board members to share significant life events then read a letter from Claudia Holtzclaw in which she thanked the Board for letting her address the congregation on behalf of the Stewardship campaign and said she will return to the church in April.

2. Review/Approval of Special Minutes: The special minutes of February 26 and March 12, 2019 were approved as submitted.

Administrative Reports

3. Treasurer's Report: Dick made four motions on behalf of the Finance Committee:

a. Accept the resignations of David Munro and Tony Dalsimer and appoint Ward Pallotta, Don Diddams, Bill Payton and Dale Anderson (Board Representative) to the committee.

b. That UUUCS contract with Calcs-Plus of North Venice in the amount of \$2380 to assess energy usage in the sanctuary, with funding to come from unspent funds at the end of the 2018-2019 year.

c. That two proposed associate ministers be compensated at the same rate of pay as our current minister.

d. That the proposed budget deficit to cover the costs of the two proposed associate ministers, currently \$15,783, be covered by transferring up to \$20,000 of unspent funds at the end of the 2018-19 fiscal year to the operating budget.

All motions passed unanimously.

4. Director of Finance/Operations: Roberta presented a revised budget based on hiring the two associate ministers and anticipated Stewardship results. Roger spoke of the importance of paying these two highly experienced ministers fairly. He plans to retire April 1, 2020 if both ministers accept our offers of employment. His early retirement will help defray the costs. Dale explained the rationale of hiring two ministers and how they will help during the transition.

Ward also commented that an anticipated surplus of \$40K (due to our delaying hiring a second minister, receptionist and additional custodial staff) will be rolled over into next year to help defray the cost of the associate ministers.

A motion was made and approved unanimously to adopt the revised budget.

Old Business:

5. Strategic Plan Update: Dale reviewed Board goals and progress on their completion. Several projects have been completed this year and additional ones will be taken up by the new Board after the Annual meeting.

6. Personnel Policy Review: Dale reviewed the current version of the Personnel Handbook. There were many suggestions for modifications. Dale will incorporate the changes and present them to the Board at the next meeting. He will also get input from Christine Sensenig to insure our compliance with state and Federal law.

7. Ministerial Staffing: A motion was made and approved unanimously to extend offers to both Budd Friend-Jones and Beth Miller for ¼ time and ½ time positions respectively. Dale will make the offers, both of which will start September 1, 2019.

8. Stewardship: Ward gave an update on the success of the Stewardship campaign. We have received pledges from 63% of the congregation to date, totaling 82% of our financial goal. (\$436,000)

New Business

9. Roger requested and the Board agreed to not celebrate his 40 year anniversary in the ministry this year and instead celebrate his retirement next year.

The meeting was adjourned at 8:45 pm.

The next Board Meeting will be held April 16, 2019

Respectfully submitted,

Ava R Whaley

