

**Unitarian Universalist Church of Sarasota**  
**Board of Trustees Minutes**  
**April 16, 2019**

Present: Karen Bush, Richard Happy, Bob Clapp, Robert Kester, Ed Loomis, Sharron Howard, Anne McFarlane, Ron Hertenstein.

Absent: Dale Anderson, Brian Berry

Staff present: Roger Fritts, Roberta Druif, Catherine Bonner

Also present: Ava Whaley and Don Diddams

1. Welcome and Check-in: in the absence of President Anderson, Vice President Karen Bush conducted the meeting, welcomed the new board and asked for significant life events on the part of those present.
2. Minutes of the March 19, 2019 Board meeting were approved as submitted.
3. Administrative Reports from the minister, the director of finance and operations and director of religious education had been submitted in writing in advance. There were no questions.
4. The treasurer presented two motions recommended by the Finance Committee. The Board took the following actions:
  - a) Motion: to repurpose \$2380 previously approved for an energy audit of the sanctuary by Calc- Plus as a \$75 per hour consulting fee with Calc-Plus to be used by the Green Energy Team for an energy audit of the rest of the UUCS campus. Motion approved.
  - b) Motion: to accept a bid of \$11,040 for the two north sanctuary air conditioners. Motion approved.
5. UUCS Logo: Ava Whaley presented the new UUCS Logo along with recommendations for its use. The Board thanked Ava for her efforts in this endeavor.
6. Campus Security Plan Update: Don Diddams presented the power point presentation that had been given at the Forum. The presentation outlined various possibilities for campus security. There was discussion but no action taken as the topic will be revisited at the May Board meeting or the retreat or both.
7. Employee Handbook Review - after considerable discussion particularly centered on the language on employee vacation and sick days, there was no action taken. Catherine will submit more acceptable language and Karen will be working on tightening up overall language. The matter will be presented at the May Board meeting.

8. Karen's Serendipity Auction report was received, and she and her committee were thanked for their tremendous efforts.

9. Board Retreat Saturday May18 9:00-12:00 - confirmed.

10. There was a very brief discussion about the finding and hiring of a new minister. It will possibly be a topic for the Board retreat or the next Board meeting.

11. We need Pot-Luck Sunday coordinators! The Board was asked to think of suggestions.

Meeting adjourned at 8:45 pm.

Respectfully submitted,  
Richard Happy  
Acting Secretary