

UNITARIAN UNIVERSALIST CHURCH OF SARASOTA

BOARD OF TRUSTEES, Meeting Minutes – January 16, 2018

Attending: Mary Lou Keller, Ava Whaley, John Yoder, Ward Pallotta, Bill Payton, Charles Lee, Dale Anderson, Lynda Hill,

Staff: Roger Fritts, Judy McGrath (Actg Recording Secretary)

Excused: Claudia Holtzclaw, Anne McFarlane, Roberta Druif, Susan Cook-Hallock

1. **Welcome/Check-In:** Ward opened the meeting at 6:59 pm. He read from an Op-Ed in the New York Times regarding immigration and the morality of sending Elian Gonzalez back to Cuba.
2. **Review/Approval of Minutes:** The minutes of the December 12, 2017 were approved as submitted.
3. **Administrative Reports**

President: Ward had submitted a written report. He made a correction, as he misidentified Dale as Chair of the Auction. Dale chairs Stewardship.

Finance: Bill presented the budget that Roberta had presented to the Finance Committee Thursday. Finance Committee recommends that an audit be conducted every five years. **A motion was made and approved unanimously to conduct an audit every five years.**

There was no revision of this years budget. There is \$20K in the budget for reserves and every year a review of long-term costs such as roofing, AC, paint etc. is done. The 2018-19 budget will be increased by \$95K (a 16% increase) to accommodate an assistant minister, increased administrative and custodial staff and a 3% increase for current staff. **The proposed budget was approved unanimously.**

Stewardship: Dale presented growth charts that showed 11% growth in membership last year and 8.5% this year. To get a 20% growth in income this year, Dale recommends a small-group model. **A motion was made and approved to allot \$1,000 for additional staff to coordinate small-group meetings with members to explain why we need people to increase their pledge.** We will ask for a 20% increase. Pledge cards were distributed and Board members were asked to submit their cards with as much increase as possible.

Instead of a kick-off luncheon, Dale suggested a Celebration luncheon or dinner at the end of the campaign or at the Annual Meeting. Tabled for further discussion.

Auction: Bill reported that 340 people have signed up for tickets. The catalog will be printed on Jan 24. Donations are still needed.

Minister: Roger conducted an exercise that will help identify priorities for an Assistant/Associate Minister. Twelve cards were distributed and the Board was asked to discard four and then order

the remaining eight in order of priority. Roger collected the cards and will use them in the selection process.

The retreat with Connie Goodbread has been postponed.

Ward distributed the Diversity workshop flier and asked the Board to actively participate.

4. **Adjourn**

Ward adjourned the meeting at 8:35 pm. The next scheduled Board meeting will be Tuesday, February 20, 2018.

Respectfully submitted,

Judy McGrath and Ava Whaley