

**Unitarian Universalist Church of Sarasota
Board of Trustee Minutes
June 21, 2022**

Board Members present via Zoom: Bill Payton-President, Terri Holsinger-Secretary, Mike Brooks-Treasurer, Mary Lou Keller-VP, Terrie-Anne Bajorek, Yolanda Stevens, Carl Morrison, Nina Tortelli, Jim Raudabaugh

Board members Absent: Heather Massa

Staff present via Zoom: Reverend Doug Wadkins, Director of Finance and Operations (DFO) Roberta Druif; Catherine Bonner, Director of Religious Education

Also present via Zoom:

Welcome and Check-in: Bill Payton opened the meeting at 7 pm with check-in; Jim Raudabaugh shared David Brooks reading,

Approve May 17 Board Minutes – Bill Payton. All in favor.

Delegates to GA: Catherine Bonner, Yolanda Steven, Mary Lou and Dana Keller, Sharron Howard, Maria-Inez Robayo, Klaus Obermeit, Nina Tortelli

Consent Agenda

Minister's Report, Rev Doug Wadkins. Doug submitted a congregational assessment which was appreciated and accepted.

DFO / Treasurer's Report, Roberta Druif, Mike Brooks.

- June financial report, Growth income to date is 38% because of \$25,000 gross auction income and expect to have 2nd auction in this FY. Expenses 20% of budget of costs; Jay Wolin integrates into UUCS Aug 1 and will rent the church home property. This is an extra \$12,000 in rental income.
- Stewardship Campaign-received 8 pledges from the 50 letters sent last month. \$452,000 or 91% of our pledge goal and 91% of our members. Average pledge is \$1150 per member. Roberta believes we will make our pledge goal by end of year.
- Discussion followed on whether Lakewood Ranch location is covering their cost.
- Discussion followed about dropping 'church' from our name and will wait for Jay to arrive.

Board Goal #1 – Technology – Roberta, Terri, Catherine and Heather

- Create Technology Team-Roberta, lead, meeting July 10
- Technology/Infrastructure
- Social Media, Catherine, lead, meeting July 30; add Yolanda

Board Goal #2 – Mary Lou, Mike and Yolanda

- Create Music Committee to revitalize UUCS's musical presentation.

Board Goal #3 – Nina, Bill, Carl, Jim and Terrie-Anne, add Catherine to committee

- Create an educational program around diversity, equity and inclusions around UUA's curriculum and process; need measurable goals and timelines.

New Business: How to get Bio's into Breeze.

- Yolanda asked that board members enter their bio.

- Mary Lou: Savvy Women will not include all women-they decided to go off campus and will not be allowed to advertise in Contact. They may rent space at UU.

Executive Session – Roberta recommended Catherine’s salary be increased. In reviewing UUA salary guidelines, Catherine’s salary is below recommendations for her responsibilities. Finance committee recommend increasing her salary by \$8460 to \$42,450 (based on 30 hr work week) through the end of fiscal year and rename her role. We will review with Jay Wolin when he’s onboard.

Motion: The Finance Committee recommends to the Board that Catherine Bonner’s salary be increased by an amount not to exceed the mid-point of the UUA’s recommended salary range for a “religious educator,” adjusted to reflect her 30-hour work week; this could entail an expenditure of up to \$8500 during the remainder of the 2022-23 fiscal year, an amount the Finance Committee believes to be available for this purpose.

Motion to approve recommendation: moved: Mary Lou Keller, 2nd Carl Morrison; board voted unanimously to approve.

Thanked Doug for his service to UUCS and wished him well at his new interim ministry in St Louis.

Upcoming Meetings:

Exec Comm – August 4 – 11:00 am

Fin Comm – August 11 – 11:00 am

BOT – August 16, 7:00 pm

All on Zoom

Meeting adjourned at 8:50 pm.

Submitted by Terri Holsinger, Board Secretary