

**Unitarian Universalist Church of Sarasota
Board of Trustee Minutes
November 15, 2022**

Board Members present in Lexow Wing: Bill Payton-President, Mike Brooks-Treasurer, Terri Holsinger-Secretary, Mary Lou Keller-VP, Terrie-Anne Bajorek, Yolanda Stevens, Nina Tortelli, Jim Raudabaugh, Carl Morrison, Heather Massa

Board Members Present via Zoom: None

Adjunct Board members: Rev Jay Wolin, Director of Finance and Operations (DFO) Roberta Druif

Others present: In room, Catherine Bonner, Director of Religious Education, Klaus Obermeit

Welcome and Check-in: Bill Payton opened the meeting at 7 pm; Terri Holsinger gave reading on courage and compassion, JeKaren Olaoya.

Approve October 25 Board Minutes – Bill Payton

Accept the minutes as submitted.

Minister's Time, Rev Jay Wolin.

- Discuss changing from UU of Sarasota and Lakewood Ranch to UUCS.
- Two services-if we went over 80% 2 weeks in a row, we would go to 2 services in December. We did not get to 80%, so, we will start Jan 15, 2023 (Jan 8 is settled minister installation). See more information in Minister's report, [Minister's Board Report](#)
- Staffing vision for 2023: priority to get a communications coordinator; goal to transition Catherine to lifespan/adult programming. When exceeding 500 members, possibly go to assoc minister, assess funding, and needs.
- GA Delegates-10 plus Jay, pre-meeting for our delegates
- [02a Addl Article 2 information](#)

DFO / Treasurer's Report, Mike Brooks/Robert Druif

- November financial report: Roberta, 60% into fiscal year, endowment fund doing well, \$31,000 over than we budgeted for income. Grant for tree costs \$9,900 was approved. LWR not continuing caused savings. Applied for a grant for OWL system. Should know result next month. Pledge commitment is at 95% so far.
- Staffing issues-Catherine will be fulltime as of Dec 1. New FY we'll build in a new communications coordinator.
- Embracing Our Differences -goal is \$7,500, pledges to date = - \$4,190.

Remembrance Project—Bill Payton/Rev Jay Wolin

- Memorandum Agreement signed

Miscellaneous—Bill Payton

- **Board Goals-3 committees submit written report to board on status within 2 weeks.**
 - **#1 – Technology—**Jim Redifer-Chair, Roberta, Terri, Terrie-Anne, Klaus, Doug Caldwell, Catherine and Heather; received a grant that covered new computers and site inspection. Jim mapped the campus. Roberta wrote a grant applying for 2 virtual/hybrid meeting systems. Nov 29th, next meeting.

- **#2 – Diversity**--Nina-Chair, Bill, Carl, Jim and Terrie-Anne, Catherine Bonner; see attached docs for Racial Justice Initiatives and Opportunities for Adult Learning



Racial Justice



10-27-22

Initiatives 10.18.22 (1) Opportunities for Adu

- **#3 – Music**--Mary Lou, Mike and Yolanda. Yolanda and Mary Lou working on outside musicians; its a puzzle to fit sermons and musicians to complement in a timely manner. Robert Liscetti reviewed the classical musicians with the group.
- **Leadership Meeting**, minutes attached; very positive feedback; possibly another in late spring.



2022-11-05 UUCS
Leadership Meeting Iv

- **Masking** – requested but not required now. Covid level must be in place for 2 weeks before we change the protocol.
- **Bylaws**-need bylaw review and change to add electronic voting; Jay, Mike, Bill, Nina and Jim create a bylaw committee. Must be presented 30 days prior to annual meeting.
- **Need maintenance** in the kitchen; Carl had discussion with Ed Loomis; currently no hot water.

December Meetings

- BOT meeting – Lexow Room, 7:00 pm, Dec 13th
- Exec Comm – Zoom, 11:00 am, Dec 8th
- Finance Comm – Zoom, 4:00 pm, Dec 8th

Meeting adjourned at 8:35 pm.

Submitted by Terri Holsinger, Board Secretary