February 8, 2019

Associate Minister Search Update

The Ministerial Search Committee consisting of Dale Anderson, Ward Pallotta, Mary Lou Keller, Claudia Holtzclaw, Christine Sensenig, John Yoder, Roger Fritts and Roberta Druif began meeting in July 2018. A job description for a half-time Associate Minister was developed, and online recruitment platforms were investigated.

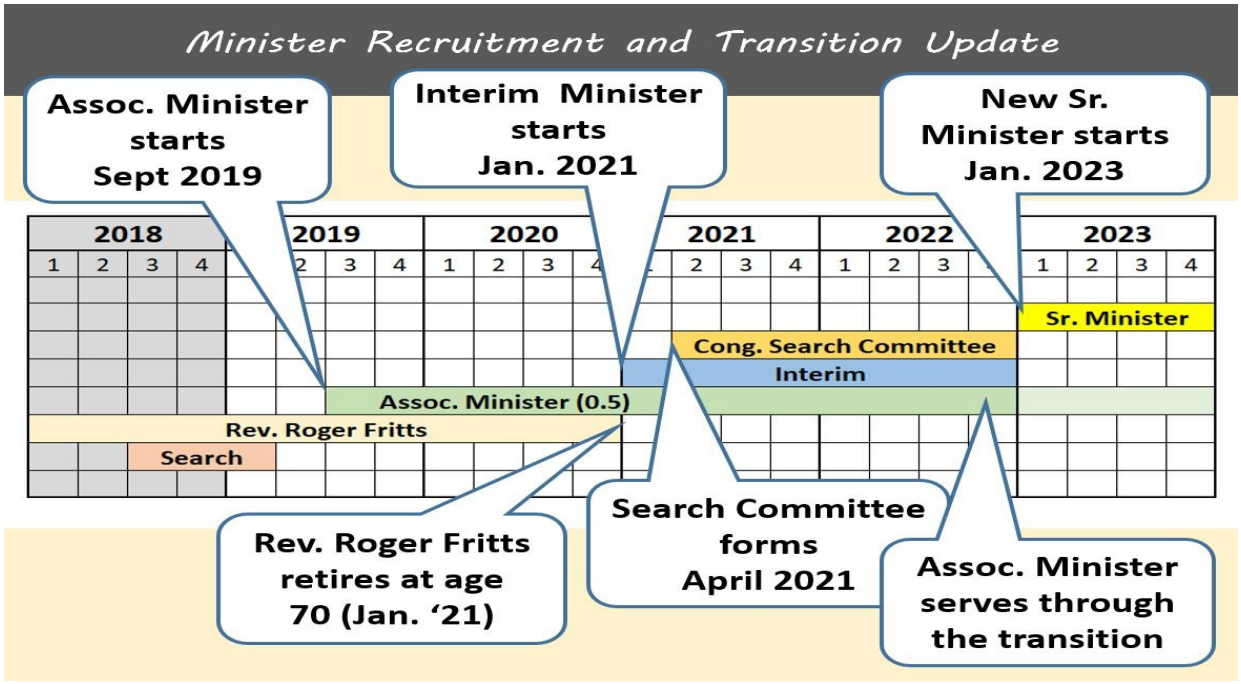
The requirements and expectations of a part-time Associate Minister developed by the Committee include:

- Greater than 10 years' experience as UU or Compatible Minister
- Part-time
- Willing to serve 3-5 years
- Provide Ministerial services when Sr. Minister is absent
- Support Youth and Adult Religious Education
- Speak at UU Lakewood Ranch one Sunday each month
- Provide Pastoral services to members

In late summer the position was posted on the newly updated UUA church openings job site, and over the following several months, we received five applications. The Committee reviewed the resumes and organized phone interviews with three qualified candidates.

Based on the results of those interviews, two candidates have been invited to Sarasota for a weekend of social and interview activities. This round of final interviews will be concluded by the end of February, and it is anticipated that an offer will be made to a candidate by early March.

Hiring an Associate Minister now will provide stability for the congregation during the transition period following Roger's retirement. A working timetable for the transition process is shown below:



Dale Anderson, Chair
Ministerial Search Committee